

UUFH BUDGET	2007/2008	2008/2009		2009/2010	
	Actual	Budget	Expected Realistic	Reality Budget	comments
SUMMARY PAGE					
<u>INCOME</u>					
Pledges/Contributions	370,878	377,100	363,000	321,559	
Pledges	366,295	371,000	350,000	316,559	realistic expectation
Contributions/Donations	4,583	6,100	13,000	5,000	
Plate	4,363	4,500	3,500	3,500	our half of split
Fund Raisers:	37,784	39,000	36,500	32,500	
Services Auction	31,937	32,000	29,000	25,000	
Coffee House	3,555	5,000	5,000	5,000	
Other	2,292	2,000	2,500	2,500	Lucie Blue, Cook Book, Plant Sale, Heritage Day
Building Usage	72,683	69,248	69,468	70,358	
Hobbit	17,868	18,588	18,588	18,708	no increase 09-10
Apartment/Cottage	37,065	37,660	37,880	38,650	apartment increase \$50/mo x 11 months
Other	17,750	13,000	13,000	13,000	building use rentals
Other Income	9,199	8,000	5,000	4,000	
Money Market Interest	9,199	5,000	3,000	2,000	dividends and interest
Misc. (partially offset by expenses)		3,000	2,000	2,000	Book Stall, Beacon ads
Minister's Mortgage (new)				5,000	borrow for 09-10 budget
Personnel Reserve	2,000	0	0	0	\$11,000 in a Personnel Reserve
Grant				4,760	Metro District Grant from UUA Association Sunday
TOTAL INCOME	496,907	497,848	477,468	441,677	
<u>EXPENSES</u>					
PERSONNEL	261,556	262,978	262,211	250,367	
BUILDING	163,176	160,576	160,237	137,896	
OFFICE	18,682	19,700	19,724	17,210	
PROGRAMS	20,655	22,100	16,990	12,800	
DENOMINATIONAL DUES	21,194	23,760	23,269	22,876	
PHILANTHROPY	2,387	4,638	4,138	528	
RESERVES	9,200	4,200	4,200	0	
TOTAL EXPENSES	496,850	497,952	490,769	441,677	
SURPLUS/(DEFICIT)	57	-104	-13,301	0	

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PERSONNEL EXPENSE					
Minister	113,109	114,368	114,814	114,814	1.8% increase in 08-09; no increase 09-10
Salary/Housing	88,387	89,978	89,978	89,978	
Professional Expenses	6,000	6,000	6,000	6,000	
Pension	9,580	8,998	9,751	9,751	10% of salary
In Lieu of FICA	7,417	7,667	7,534	7,534	
Long Term Disability	1,149	1,149	975	975	
Life Insurance	576	576	576	576	
Religious Educator	57,727	60,082	59,572	59,991	no increase 09-10
Salary	44,409	46,008	46,008	46,008	3.6% increase 08-09, complies with guidelines
Prof Expenses	3,000	3,000	3,000	3,000	
Pension	3,997	4,141	4,141	4,141	per UUA@9%
Social Security	3,396	3,520	3,520	3,520	
Medical	2,095	2,600	2,095	2,514	20% increase for 09-10
Long Term Disability	489	460	455	455	
Life Insurance	341	353	353	353	
RE Administrator	6,709	6,977	6,610	0	
Salary	6,232	6,481	6,140	0	
FICA	477	496	470	0	
Database Manager				4,160	from grant
Music Director, 10 months	15,636	15,918	15,918	15,918	no increase 09-10
Salary	15,636	15,918	15,918	15,918	1.8% increase 08-09
Office Manager	52,509	51,361	52,000	42,886	
Salary	40,314	39,462	39,462	30,780	3/4 time; 5.5 hours daily
Pension	3628	3,552	3,694	2,770	per UUA@9%
Social Security	2,628	3,019	2,627	2,355	
Medical	5,186	4,534	5,488	6,437	
Long Term Disability	443	484	408	308	
Life Insurance	310	310	321	236	
Bookkeeper	6,616	7,000	6,500	6,500	\$33.15/hr for 210 hours (approx.) 08-09; 196 hours 09-10

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Professional Child Attendant	2,600	2,860	2,879	2,860	\$13.75/hr x 2hr/wk x 2 workers 08-09; same 09-10
Membership Coordinator	2,612	0	0	0	
Salary	2,612				
FICA					
Professional Accountant	950	1,000	850	850	
Employer's Costs	3,088	3,412	3,068	2,388	
Workers Compensation	676	700	535	475	
Disability Insurance	96	100	133	133	
Unemployment Insurance	2,316	2,612	2,400	1,780	
TOTAL PERSONNEL	261,556	262,978	262,211	250,367	
BUILDING EXPENSE					
Debt Service	46,776	46,776	46,776	32,685	
Shelter Rock, Principal + Interest	29,220	29,220	29,220	28,020	2 1/2 years to go minus \$1200 for lower interest rate
Shelter Rock Original Loan	17,556	17,556	17,556	4,665	paid off July 2009
Insurance	5,961	6,400	5,311	5,511	increase 08-09 because of Hobbit; extra risk
Utilities	31,431	34,000	36,800	34,800	
Heating/Gas	21,081	23,000	27,000	25,000	
Electric	9,466	10,000	9,000	9,000	
Water	884	1,000	800	800	
Capital Expenditures	5,000	5,000	5,000	0	heat/AC, defer final \$5000 Minister's Mortgage payback to 10-11
Custodial Services	21,342	21,000	20,000	20,000	
Maintenance/Repair	34,872	30,000	30,000	29,000	
Routine Inside Maintenance	34,872	20,000	22,000	29,000	includes handyman, town fees
Unscheduled Misc Projects		10,000	8,000		to be included in routine maintenance
Grounds Maintenance	13,153	13,600	13,500	12,750	
Lawn service / clean-up	6,428	6,000	6,000	6,000	
Snow Removal	2,260	2,600	4,000	3,250	650x4 times in 08-09; increase to 5 times 09-10
Other (stones,trees,pkg lot)	4,465	5,000	3,500	3,500	
Interior Decorating	244	150	150	150	

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Supplies/Expendables	3,251	3,500	2,700	3,000	
Master Planning TF	1,146				
Miscellaneous		150	0	0	
TOTAL BUILDING	163,176	160,576	160,237	137,896	
OFFICE EXPENSE					
Telephone	1,963	2,300	2,000	1,900	
Postage	2,809	3,200	2,880	2,750	
Equipment Rental/Repair/Replacement	6,800	7,000	6,800	6,800	does not include computers
Computers/Network/Equipment	1,879	1,900	1,800	1,200	
Supplies/Expendables	4,934	5,000	6,159	4,500	use less paper - OOS, mailed Beacons
Bank Charges	76	100	60	60	
Miscellaneous	221	200	25	0	
TOTAL OFFICE	18,682	19,700	19,724	17,210	
PROGRAM					
Adult Religious Education	150	100	0	0	
Archives/Historian	90	200	100	100	
Board Expenses	200	500	100	100	
Care/Share	55	50	0	50	
Child Care Payments	354	400	240	350	
Cluster Coordinating Council	16	100	25	50	
Communications/Publicity	3,630	5,000	3,000	2,600	includes \$600 from grant for e-marketing
Denominational Conferences	1,000	500	500	0	
Gallery		75	0	0	
Hospitality	80	200	300	100	
Humanist Group		200	0	0	
Interweave	339	275	275	250	
JTW / Anti-Racism	419	500	500	250	\$739 in Reserve
Leadership Training	815	500	250	250	LiLi
Membership/Newcomers	932	1,000	1,000	1,000	
Memorial Committee	500	500	500	250	\$6537 in Reserve in 08-09
Music - Piano/Choir/Other	1,015	1,000	1,550	750	\$600 piano tuning plus music
North Wall	612				now Sunday Service Supplies
Partner Church Council	150	150	150	150	
Peace Making Caucus		400	400	0	
Religious Education Committee	6,351	5,000	5,000	3,500	
Senior Youth Group	0			0	has reserve

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Junior Youth Group	0			0	has reserve
Scholarships & Grants	200	100	100	0	possibly use Minister's Discretionary
Social Justice Center	143	300	0	150	
Sound Committee (audio/video)	100	100	100	100	has reserve \$5000
Stewardship Council	2,228	2,200	1,050	1,000	
Strategic Growth Team		500	0	100	taking over for Task Force 300
Sunday Program Center	1,025	1,250	1,500	1,250	
Sunday Service Supplies		500	350	350	formerly North Wall Committee, candles & flowers
Task Force 300	251				absorbed by Strategic Growth Team
Young Adult Group		500	0	100	
TOTAL PROGRAM	20,655	22,100	16,990	12,800	
DENOMINATIONAL DUES					
Dues: LIAC	1,922	2,509	2,018	2,020	probably .5% of prior year budget
Dues: Metro New York	5,280	6,187	6,187	6,072	264 members@\$23
Dues: UUA Annual Fund	13,992	15,064	15,064	14,784	264 members@\$56
TOTAL DENOMINATIONAL DUES	21,194	23,760	23,269	22,876	
PHILANTHROPY					
B.O.W.	1,392	3,600	3,600	0	has money in reserve - \$11,500 plus 08-09 \$3600
Partner Church support	450	500	0	0	
UU Service Committee	270	269	269	264	264 members@\$1
UU United Nations Office	275	269	269	264	264 members@\$1
TOTAL PHILANTHROPY	2,387	4,638	4,138	528	
RESERVES					
Building/Capital Reserve	4,000	3,000	3,000	0	
Computers/Office Equipment	1,200	1,200	1,200	0	
Personnel/Intern	4,000			0	
TOTAL RESERVES	9,200	4,200	4,200	0	