

A Covenant of Agreement for an Affiliated Community Ministry  
Unitarian Universalist Fellowship of Huntington (“UUFH”) Huntington, New York, and  
the Rev. Will Feinberg

| Adopted at UUFH Congregational Meeting.

Deleted: June 1, 2008

Terms of Understanding

I. An Affiliated Community Minister must meet the following criteria:

A. The Affiliated Community Minister must be in ministerial fellowship with the Unitarian Universalist Association.

B. The Affiliated Community Minister’s ministry must be endorsed by two-thirds majority vote of the congregation at a meeting upon prior recommendation of the settled Parish Minister, and upon agreement by the Board of Trustees of the congregation.

II. The congregation will affirm and support the ministry of the Affiliated Community Minister as part of the congregation’s mission to serve the larger community.

III. The Affiliated Community Minister will minister to the congregation in ways that support the vision and mission of the congregation, as articulated by the settled Parish Minister. The Parish Minister has overall responsibility for ministerial leadership within the congregation and appropriately takes the lead in seeking clearer delineation of responsibility, accountability, and channels of communication as responsibilities, roles, and relations are negotiated and, as needed, renegotiated. As stated in the Unitarian Universalist Ministers Association’s Code of Professional Practice, the Affiliated Community Minister “...will in all ways honor the priority of the [Parish Minister’s] call to the ministry of that congregation, and...will carefully shun inappropriate influence which other members may tend to yield.” At the same time the Parish Minister will earnestly seek to respect the calling, strengths, and sensibilities of the Affiliated Community Minister, taking care to work collaboratively in a spirit of mutual cooperation and consultation so both ministries may be life-giving.

| IV. [This covenant shall continue until ended by either the Affiliated Community Minister, the settled Parish Minister, or by mutual agreement. \(See Articles XIV and XV.\)](#)

Deleted: The first year of the Affiliated Community Minister’s ministry will take effect July 1, 2008 and end June 30, 2009, to be re-negotiated in the spring of 2009.

V. The specifics of the Affiliated Community Minister’s ministry to the congregation, if any, will be agreed upon annually between the settled Parish Minister and the Affiliated Community Minister.

| VII. The Affiliated Community Minister may lead worship and preach [two Sundays during the Fellowship year with the possibility that additional Sundays could be offered during the Fellowship year or the in summer, depending on the budget,](#) as scheduled by the Sunday Program Committee. Remuneration for providing a Sunday service will be the same as for visiting clergy.

Deleted: , once or twice a year

VIII. The Affiliated Community Minister's primary ministry is with Hospice Care Network, Woodbury, New York, and he is paid by them for this community ministry.

IX. The Affiliated Community Minister shall make use of the UUFH property and facilities and work with staff in accordance with the needs of this particular ministry to the UUFH.

X. The Affiliated Community Minister may be eligible to be a ministerial delegate from the UUFH at the General Assembly and District meetings as long as this participation is relevant to the work of the UUFH, the community-at-large and/or the professional development of the minister. Participation would not reduce the number of lay delegates apportioned to the congregation.

XI. An Affiliated Community Minister shall be identified in all annual reports to the UUA and other regional bodies, and noted on the orders of service and in the newsletter.

XII. The Affiliated Community Minister and settled Parish Minister shall meet quarterly to discuss their relationship, the congregation's ministry, and the Affiliated Community Minister's role in the congregation.

XIII. Changes in this document may be made by agreement of the ministers and with notification to the Board of Trustees, and shall be effective thirty days after written notice of the change is given to the Board of Trustees.

XIV. This Affiliated Community Minister may leave this ministry with prior notice to the Parish Minister in a timely fashion.

XV. The Parish Minister may request that the Affiliated Community Minister leave this ministry with prior notification given in timely fashion.

[If congregants have concerns about the Affiliated Community Minister, they should take those concerns to the settle Parish Minister.](#)

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Rev. Will Feinberg  
Affiliated Community  
Minister

[Marc Leopold](#)  
President, UUFH

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Rev. Paul Ratzlaff  
Settled Parish Minister

**Deleted:** Ben Testa

| [\(3/29/09\)](#)