

Unitarian Universalist Fellowship of Huntington

Policy Proposal for Funding of Beyond Our Walls Grant Program

For Submission for Congregational Approval/Amendment

Noon, Sunday, February 6, 2011

Amendments will be entertained according to Robert's Rules of Order.

A Congregational Forum was held on January 9, 2011 to address Beyond Our Walls (BOW) funding policies. General consensus on the following funding concerns was expressed:

- Commitment to funding justice work through institutionalized philanthropy was strongly supported.
- The BOW Committee's framework and process were also strongly supported.
- Policy concerning funding should be agreed upon by the congregation and specifically articulated.
- BOW funding is better defined by approved policy than in bylaws
- Care should be taken not to diminish existing UUFH programs in order to supply BOW funding.
- Creative funding alternatives are encouraged, including pulpit appeals, re-granting opportunities and outside fundraising.
- Preference for carryover of unspent funds was expressed.
- Need for flexibility in funding rates given fluctuations in pledges, expenses, economic conditions, etc.
- Preference for a review period of three years, at which time the success of 2011-instituted policies should be assessed.

Proposal for BOW funding to be presented at February 6, 2011 Congregational Meeting:

1. Funding will be allocated based upon gross pledges actually paid to the UUFH operating budget in the previously completed fiscal year, *including* payments made up to two months in arrears (for that specific fiscal year).
2. Funding for BOW will be allocated as the sum of the following:
 - a. 1% of the total amount paid (see above)
 - b. 10% of amount paid in excess of \$300,000 but less than \$350,000
 - c. 15% of amount paid in excess of \$350,000
3. Unspent funds would be carried forward and available in successive fiscal years.
4. To provide an evaluation period, this option would include a midpoint review during the 2013-2014 fiscal year (approximately January, 2014), providing an evaluation of three complete funding cycles.
 - We are currently in 2010-2011 fiscal year.
 - This year's paid pledges will determine 2011-2012 funding—year one of the review period.
 - 2011-2012 pledges will determine 2012-2013 funding—year two of the review period.
 - 2012-2013 pledges will determine 2013-2014 funding—year three of the review period.
 - In the spring of 2014, a new or renewed plan for BOW's continuation would be considered.
5. A congregational vote is required for continuation or changes to BOW funding policies in 2014.

IMPORTANT FEATURES:

- Fundraising could and should augment the proposed arrangement.
- A fall appeal from the pulpit is encouraged each year.

UUFH Fiscal Year	Pledges Paid	Illustrated Funding PROPOSED (if funding plan had been in place)
2004-5	\$326,492	\$ 5,914
2005-6	\$357,785	\$ 9,746
2006-7	\$364,106	\$ 10,757
2007-8	\$366,295	\$ 11,107
2008-9	\$331,622	\$ 6,478
2009-10	\$336,994	\$ 7,069
2010-11(projected)	\$336,000	\$ 6,960